than 50 years affiliated with San San Francisco, a brother in Ohio, and six his leadership on this issue, and I urge Diego Lodge 35, and a member of the San Diego Downtown Rotary Club. He was an enthusiastic supporter of the San Diego Zoo, the Boy Scouts, the San Diego Opera, and the San Diego Symphony.

Indeed, Dr. Nickel will be remembered as a pioneer of his field; he was the author of numerous books and articles and, no doubt, will serve as an inspiration to those who hope to achieve his high standards of excellence. His expertise and unyielding enthusiasm will be sadly missed by the colleagues, and friends students. whose lives he touched. Mr. President, I would like to submit the following article from the San Diego Union in memory of Dr. Walter Nickel.

The article follows:

DR. WALTER NICKEL, NOTED DERMATOLOGIST

Dr. Walter R. Nickel, a leading San Diego dermatologist and a past president of the San Diego County Medical Society, died Sunday at his Point Loma home at the age

Dr. Nickel practiced for more than 40 years and treated more than 100,000 patients in the Medico-Dental Building downtown. His practice is now being carried on

by his partner, Dr. John Lindholm. In addition to his private practice, Dr. Nickel was the founding chairman of the Division of Dermatology at the UCSD Medical School, taught residents at the Naval Hospital for 40 years and taught at USC on a weekly basis for 20 years.

In 1983, he was named Citizen of the Year by the San Diego City Club as well as Physiclan of the Year by the San Diego County

Medical Society.

He was native of Ohio and graduated from Hillside College in Michigan. He received his medical training at the University of Minnesota and the Mayo Clinic During World War II he served in the U.S. Army Medical Corps as a major. His duties included service in the Philippines. He settled in San Diego in 1946.

His five sons participated in scouting through Troop 500 in Point Loma, they were the first family in the United States to have five brothers all attain the rank of

eagle scout.

Dr. Nickel was a Mason for more than 50 years affiliated with San Diego Lodge 35, and a member of the downtown Rotary Club. He supported a broad spectrum of local civic, artistic and charitable activities with particular emphasis on the Boy Scouts, the San Diego Zoo, the San Diego Opera and the San Diego Symphony. He served on the board of directors of the Symphony Association.

In 1981, Dr. Nickel was named Practitioner of the Year, a national award given by the Dermatology Foundation. He was instrumental in establishing the field of dermatopathology as a recognized medical subspecialty. He was a founder and past president of our professional societies: the American Society of Dermatopathology, the Pacific Dermatologic Association, the Sonoran Dermatology Society and the San Diego Dermatologic Society.

In addition, he was an active member of numerous other professional societies including the prestigious American Dermatologic Association and the American Academy of Dermatology. He was the author of numerous books and articles.

He is survived by his wife of 50 years, Mona E.; five sons, James, Charles, Thomas and John, all of San Diego, and Russel of

grandchildren.

A memorial service is scheduled for 11 a.m. Saturday at the Point Loma Community Presbyterian Church, where he was a member for more than 40 years. Cremation is planned.

The family has suggested memorial contributions to the San Diego Dermatologic Society, the Boy Scouts or Hillsdale College. Contributions to any of these may be sent in care of P.O. Box 81829, San Diego 92138.

AMERICANS WITH DISABILITIES ACT

• Mr. GRAHAM, Mr. President, it gives me much pleasure to be an original cosponsor of legislation which will prohibit discrimination against citizens with disabilities, the Americans with Disabilities Act of 1989.

Disabled individuals are one of the only segments of our population not afforded full protection from discrimination. They suffer from lack of access to education, employment,

housing, and transportation.

The Rehabilitation Act of 1973 provided protection against discrimina-tion in federally funded programs or entities. The Fair Housing Act of 1988 addressed housing discrimination against the handicapped. However, no comprehensive legislation fully provides equal opportunities for handicapped. Clearly, it is time to integrate disabled individuals into every aspect of life.

The Federal Government spends almost \$60 billion each year in benefits and programs for the handicapped. Much of this expense could be defrayed if the doors to the work place were opened for the disabled. Approximately 75 percent of unemployed disabled citizens between 16 and 64 years are unemployed, but surveys show that as many as two-thirds of these citizens would like to work. Subtle misconceptions and stereotypes continue to hinder successful and continuous employment for the disabled who desperately want their independence. This legislation will help to open those

As Governor of Florids, I supported many legislative efforts to extend opportunities to the handicapped, and this bill is consistent with my efforts.

By encouraging independent living and self-sufficiency, we are accom-plishing a meaningful social objective. As one representative from the National Federation of the Blind said, "You don't realize what it is like to have to rely on someone else for everything. Freedom and mobility are the greatest gifts you can give to the disabled."

Mr. President, the Americans with Disabilities Act will help us create an unrestricted and accessible environment for our Nation's disabled without imposing unreasonable restrictions or demands on the private sector. Our country's disabled deserve the chance to live self-sufficient and dignified lives. I commend Senator Harkin for

my colleagues to support swift passage of this crucial initiative.

MAYOR JAMES A. ALFORD

• Mr. LEVIN. Mr. President, on Saturday, May 13, 1989, a Sault Ste. Marie institution will formally retire-Mayor James A. Alford.

A member of the city commission continuously since 1967, Jim Alford has served as mayor of Sault Ste. Marie for the past 6 years. He has been a public servant in the truest sense of the word.

"Mayor Jim" has been honored as the Sault Sportsman of the Year and the Veterans of Foreign Wars "Citizen of the Year"; he is a member of the Upper Peninsula Sports Hall of Fame. In addition to his duties as mayor, he has served on the Puller Ice Arena Board of Directors, the Community Service Board, the City Economic Development Corporation Board, and the Safety Council.

Although his tenure as mayor has reached an end, Jim Alford will continue to be a vital force in Sault Ste. Marie affairs, as he has been for more than 40 years, and I will continue to call him "friend" because he has been that to me as well as to the Sault.

STEEL VOLUNTARY RESTRAINT AGREEMENT PROGRAM

 Mr. HOLLINGS. Mr. President, this month, the administration is considering ways to implement President Bush's commitment to extend the Steel Voluntary Restraint Agreement Program. In the next few months, the Senate will be discussing legislation to extend the VRA Program. This issue is one of great national importance because steel is an essential part of our industrial base and our national security.

I would like to call to the attention of my colleagues an insightful, informative article recently published in the Washington Post. The article was written by the lunior Senator from West Virginia, Senator Rockefeller. Senator ROCKEPELER has assumed the chairmanship of the Senate Steel Caucus this Congress. As a member of that caucus, I appreciate his leadership on this important issue. The article entitled "Steel and the Banner of Free Trade," documents the pervasive unfair trade practices of other nations: in steel.

I commend this article to the attention of my colleagues and ask that it be printed in full in the RECORD.

The article follows:

[From the Washington Post, Apr. 19, 1989]

STEEL AND THE BANNER OF FREE TRADE

(By Jay Rockefeller)

President Bush announced in early November that he is planning to extend the steel voluntary restraint agreement (VRA) program which is due to expire in late September. It made sense for him to come to